

Mock Job Interview Program Feedback Summary 2013

Thank you for helping the Year 10 students experience an interview more akin to the real world than any interviews they may have experienced before.

After the interview Erin and Anna arranged for the 84 young people to complete a feedback sheet. I have read them and attempted to summarise the key points for you below using the student's responses.

1. What did they think about the way they were interviewed?

- Very clear with questions, explaining the job and what is involved.
- I believe they were perfect interviewers they made me feel comfortable and in the end their feedback was great. I will take their advice into the future.
- They were nice and perfect I loved the conversation with them.
- I thought they had both difficult and easy questions for me to answer.
- They had lots of good advice.
- They were very well prepared.
- They were amazing! They helped me so much and were really nice.
- I liked my interviewers so much! Having relaxed interviewers makes you relax.
- Fantastic Job! Although maybe they could have asked more about my achievements and seeing my portfolio.
- Very welcoming and easy to talk to.
- They were cool and very professional

2. What did they learn from participating in the program?

- I learned how to write a professional cover letter and resume.
- Interviews are not that hard and not to be nervous.
- How an interview works.
- What questions to ask and what to wear.
- What not and what to say.
- Research the company.
- How to speak my self up that sets me aside from other people.
- To give examples of why your strengths are your strengths.
- How to present myself and make my resume better.
- Thoroughly research the role of the job and speak much louder.
- I learnt more about how to prepare for an interview and how to carry myself throughout one.
- I learnt about really making sure that I tell them I am aiming for their position and making sure they know everything about me relevant to the position.
- I have to introduce myself better in an interview. I have good language and good answers. I learnt how to connect my work experience with the job itself and how to improve my letter and resume.

3. If you were to attend another interview what would you do differently next time?

- I will speak more slowly.
- Present myself differently and ask more questions.
- Ask more questions about the business.
- Talk positively about the organization and incorporate what the job needs when I talk about myself.
- I would relate everything about myself back to the job. Do research about the company.
- Speak louder, project my voice and be confident in what I am saying.
- Practice what I am going to say.
- Have better eye contact and ask lots of questions.
- Be more prepared.
- Dress appropriately.
- Relax and try to talk a little more smoothly and not to blabber too much.
- Show certificates and achievements.
- Sell myself.
- Be more prepared for questions.
- Learn about the company.
- Research the company thoroughly.
- Prepare more, stop fidgeting and think before replying.
- Don't say "like" or "umm" so much.
- Stop saying ok and stop nodding my head.
- I would think about my answers for a bit longer and make sure I was giving quality and relevant answers.

4. If you were to write another letter of application/resume what would you do differently next time.

- Be clear about whom I am writing to.
- Put more information about my skills.
- Include more detail.
- Check for grammar mistakes.
- Get someone else to proof read it.
- Talk about my skills and add more work experience.
- Express more interest towards the job.
- Insert more information related to the job.
- Sell myself in the letter and write an individual one for each job I apply for.
- Relate it to the resume.
- Make it more professional and spend more time writing it.
- Set it out properly.
- Elaborate on my skills more.
- Engage the reader in the first line.
- Look at what you need to do in the job see what I have done and tie it in.
- I would change the way it is set out so it is more eye appealing.

- I learned how to structure my resume and cover letter properly.
- Add more information about myself, and my personality into the resume.
- I will make no grammar mistakes and add more skills.

This sample of the responses and the comments is consistent with all of the feedback sheets. We set out to make this an effective learning experience that will help the young people with real job applications and experienced interviewers. **Congratulations you have done a great job.**

Thank you Erin Edgley, Anna Crosswhite, from Melbourne Girls' College for organizing the whole event so effectively.

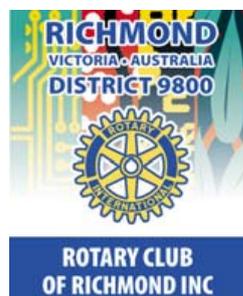
Thank you to the Interviewing team of Rotarians and Rotary Supporters

Sue Bolton, Dot Brown, John Browne (Motto), Jen Burrows (Value for Life), Melissa Carfax-Foster, Jane Chisholm (Artshub), Jo Cowling, Jenny Crofts, Des Dwyer, Ben Hosking, John Liddell, Colin Looker, Margaret Looker, Helen Lloyd Potter, Meredith Martin (Cornerstone Wealth), Councillor John McMorrow, Andy Miller (Arts Victoria), Kate Norton, Trevor Pang, Alex Prior (Artshub), Barry Roberts, Kristen Widdop and Brian Smith.

I hope you can join us next year to help the 2014 Year 10 students develop their job application and interviewing skills.

Kind regards

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